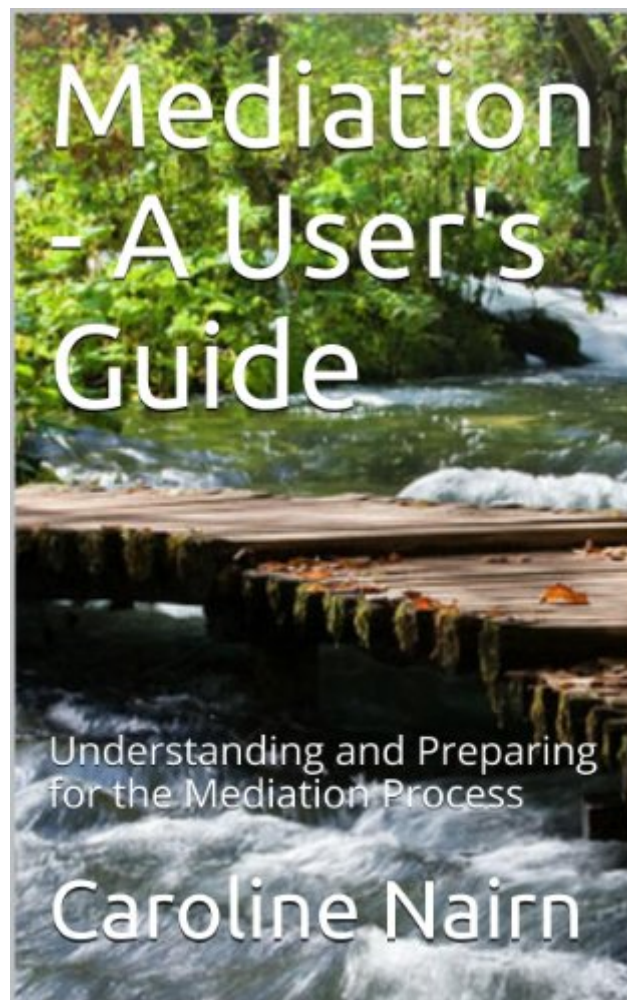




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Mediation - A User's Guide: Understanding And Preparing For The Mediation Process



Synopsis

The idea for this book came from the frequent questions that are put to the team at Hampshire Mediation by people entering into the mediation process, but prior to the mediation actually taking place. There are many books available for mediators, but very few for those who are thinking about becoming a participant in mediation. This book sets out not only to answer the most commonly posed questions about the process, but also to shine a light on mediation so that a potential participant can clearly see and understand what is going on whilst they are involved in the process. Mediators seek to make the whole process as transparent as possible at every step of the way, but potential participants frequently seem to feel unclear about what is happening. There seems to be a gap in understanding which I hope to fill. This book also aims to show what a helpful, supportive process mediation is – in stark difference to taking a dispute through the court system. It is also a much more relaxed, speedy and inexpensive way of resolving a dispute compared to the court system. Knowing more about mediation, and the circumstances in which it can be used by anyone, can only be helpful. This book was written to inform. Here in the UK, the use of mediation is well known in the context of divorce or relationship dissolution. What is not so well known is the wide variety of other contexts in which mediation can be used; they are many and sometimes surprising. Practically any dispute that does not involve allegations of criminal behaviour (and even some that do!) can be mediated successfully. Additionally, many disputes that would never be taken into a courtroom such as disputes between family members, but which are no less damaging and painful, can be successfully mediated. Because of the speed with which mediation can be arranged and the relatively low cost, they are far more accessible to individuals and to small businesses who could be crushed by the cost and expense of going to court, even if they win.

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